

# NEWS & NOTES

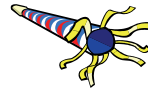
From the desk of President Jim Dougherty  
KEEPING YOU UP TO DATE

**UFCW**  
a VOICE for working America

Issue 1

January 2011

*Happy New Year from the  
Officers and Staff of Local 655.*



Are you retiring or do you  
know of a co-worker retiring?  
We want to know.  
Call 636-394-6500 or  
1-800-882-6560

## **DO NOT ALLOW FREELOADERS TO TAKE ADVANTAGE OF YOU!**

Why should non-union employees have the same representation and not have to pay for it? For more information see the other side and watch the Labor Tribune for updates.



**Have you moved? Have You changed  
your telephone number or email?**

Remember, you need to contact the Union and the  
Health and Welfare office to update your records.

Please call:

Union: 636-394-6500

Health & Welfare:  
314-835-2700

## **LOBBY DAYS WITH LOCAL 655**

2011 will find Local 655 Staff and Member-  
ship returning to Jefferson City every  
week to talk with our State Legislators.  
*Interested?* Contact your Union Representa-  
tive.



Call your Union Representative  
At: 636-394-6500  
Or: 1-800-882-6560  
See back for more details.



## **NO SMOKING**

As of January 1st

There are new guidelines.  
Be aware of your  
company's new smoking pol-



**We must grow to  
become stronger!**

**The only way to become  
stronger**

## **ATTENTION MEMBERS WORKING AT SCHNUCKS, DIERBERGS & SHOP 'N SAVE Interested in a Full-Time Position?**

Per Article 9 Section 9.7.D.1., if you wish to have  
your name added to the Full-Time Request List,  
you must fill out a request form at your store prior  
to February 1st and August 1st. If your store does  
not have the Full-Time Request forms, please  
contact your Union Representative.

Call: 636-394-6500 or 1-800-882-6560

## **ATTENTION MEMBERS WORKING AT SCHNUCKS, DIERBERGS & SHOP 'N SAVE New Provision in the contract re- quires written request for transfer consideration.**

Per Article 9 Section 9.15, if you  
wish to have your name added to the  
Transfer Request List, you must fill  
out a request form at your store prior  
to February 1st and August 1st. If  
your store does not have the Transfer  
Request forms, please contact your  
Union Representative.

Call: 636-394-6500  
or 1-800-882-6560



## **LOCAL 655 E-BLAST**

### **NEWS IN A FLASH!**

**Local 655 E-blast is dedicated to  
bringing you the latest information  
from Local 655. News & Notes, soft-  
ball tournament, scholarship infor-  
mation and much more, delivered  
straight to your email.**

*Check the back for  
more information  
and details.*

## DO NOT ALLOW FREELoadERS TO TAKE ADVANTAGE OF YOU!

If Missouri passes the misleadingly named *Right to Work* law, it will mean Unions will have to represent all employees, even the “freeloaders” who do not pay union dues. This is harmful legislation designed to let companies get away with lowering pay, benefits and standards for everyone across our state. In states where the Right to Work laws have passed, the wages have been lowered and benefits decreased. Watch the Labor Tribune for updates on Right to Work.

THE MORE WE GROW THE STRONGER WE BECOME!



Local 655 continues to reach out to employees interested in the benefits of a Union. Currently there are several employees of Express Scripts that have indicated they would like to have Local 655 improve their current working conditions. If you know someone who works for Express Scripts or anyone who expresses the need for a union at their job, please call David Cook at 636-736-2702.

## Top Reasons Members get Terminated

- ⇒ **Theft**—Taking company property, consuming company product without paying for it first, and time clock violations (stealing time).
- ⇒ **Insubordination**—refusing direction from management.
- ⇒ **Fighting**—anywhere on company property. (verbal or physical)
- ⇒ **Falsifying time records**— Yours or a co-workers.
- ⇒ **Profanity**—in work areas or while on the clock.
- ⇒ **No call, no show.**
- ⇒ **Failing a drug test.**
- ⇒ **Lying during a Company investigation.**



## LOBBY DAYS IN JEFFERSON CITY

Every week our State Legislature is in session you will find Staff and Members of Local 655 proudly wearing the “gold” in Jefferson City, Missouri. We are looking for individuals to join in and let their voices be heard in our Capitol by speaking to State Representatives and Senators. **Local 655 will pay you lost time for your day in politics.** In 2011, we face battles with “**Right to Work**”...for less, Worker’s rights, Worker’s Compensation, Big Box Legislation, TIF and TDD reform. If you are interested please call your Union Representative today:

636-394-6500 or 1-800-882-6560.



## UFCW SCHOLARSHIPS

If you or your dependent plan on attending college, now is the time to apply for a UFCW Scholarship. Visit the International Union’s website at [www.ufcw.org/scholarship](http://www.ufcw.org/scholarship) and look for Scholarship Programs. The UFCW awards several scholarships each year worth up to \$8,000. You can also apply for an Education Grant through Local 655, just contact your Union Representative.

### Union Meeting Dates

**Your Monthly Membership Meeting Dates**  
4th Tuesday of each month.  
9:00 a.m. & 7:00 p.m.

**Your Monthly Orientation Meeting Dates**  
3rd Monday of each month.  
9:00 a.m. & 6:30 p.m.

**Your Attendance is Important & Necessary**  
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## LOCAL 655 E-BLAST NEWS IN A FLASH

Local 655 E-blast is a new service offered by Local 655. We are dedicated to bringing you the latest Local 655 news, actions and activities such as News & Notes, Rallies, Softball Tournament, Scholarship Opportunities and much more as fast as possible via email.

Just call the membership department to add your email.